DOGS FOR THE DEAF, INC. DBA DOGS FOR BETTER LIVES

(An Oregon Not-for-Profit Organization)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2025 (With summarized comparative totals as of and for the year ended June 30, 2024)

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Dogs for the Deaf, Inc. DBA Dogs for Better Lives Central Point, OR

Opinion

We have audited the accompanying financial statements of Dogs for the Deaf, Inc. (the "Agency") (a nonprofit organization), which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Agency as of June 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Agency and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Agency's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
 include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
 statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Agency's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Agency's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

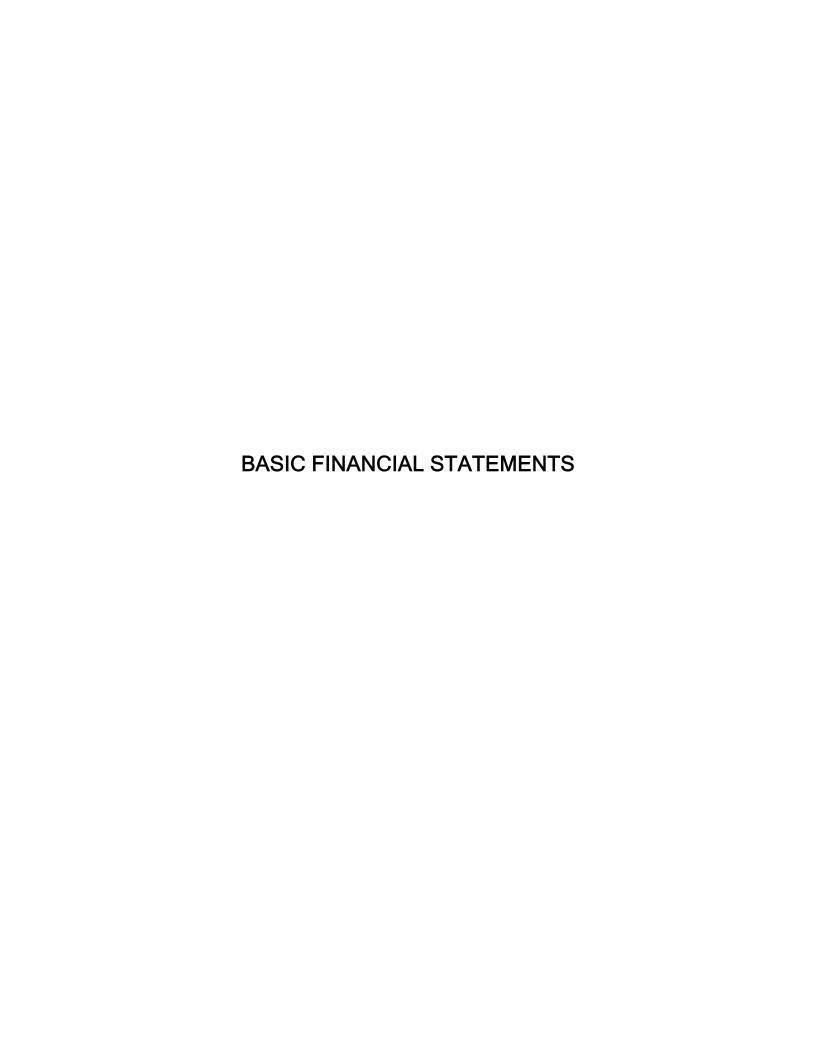
Report on Summarized Comparative Information

We had previously audited the Agency's 2024 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 21, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2024, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Aiken & Sanders, Inc., PS Certified Public Accountants & Management Consultants

aiken & Sanders

October 23, 2025



DOGS FOR THE DEAF, INC. DBA DOGS FOR BETTER LIVES

STATEMENTS OF FINANCIAL POSITION JUNE 30, 2025

(With summarized comparative totals as of June 30, 2024)

		2025	_	2024
ASSETS				
Current assets			_	
Cash and cash equivalents	\$	344,937	\$	295,905
Bequests receivable		183,000		178,000
Accounts receivable		4,284		3,816
Prepaid expenses		104,616		77,229
Inventory	_	14,777	-	16,777
Total current assets	_	<u>651,614</u>	-	571,727
Noncurrent assets				
Property and equipment, net		7,136,251		7,361,135
Investments		9,185,340		8,616,130
Goodwill, net	_	54,167	-	59,167
Total noncurrent assets	_	16,375,758	-	16,036,432
Total assets	_	17,027,372	-	16,608,159
LIABILITIES AND NET ASSETS				
LIABILITIES				
Current liabilities				
Accounts payable		78,025		60,313
Wages, payroll tax, and benefits payable		129,641		-
Accrued vacation payable	_	191,803	-	157,768
Total current liabilities		399,469	-	218,081
Total liabilities	_	399,469	_	218,081
NET ASSETS				
Without donor restrictions		7,476,794		7,782,099
Without donor restrictions - Board designated endowment		7,793,075	_	7,232,632
		15,269,869		15,014,731
With donor restrictions	_	1,358,034	_	1,375,347
Total net assets	_	16,627,903	_	16,390,078
Total liabilities and net assets	\$	17,027,372	\$	16,608,159

DOGS FOR THE DEAF, INC. DBA DOGS FOR BETTER LIVES

STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2025

(With summarized comparative totals for the year ended June 30, 2024)

SUPPORT AND REVENUES	Without Donor Restrictions		With Donor Restrictions		2025 Total	2024 Total
	_					
Contributions	\$	1,438,570	\$	95,200	\$ 1,533,770	\$ 1,576,921
Bequests		3,087,389		-	3,087,389	1,989,057
Contribution to nonfinancial assets		182,995		-	182,995	203,684
Boarding and daycare income		-		-	-	164,264
Interest income		1,013		-	1,013	1,125
Rent income		6,000		-	6,000	6,000
Fundraising event		245,350		-	245,350	155,934
Adoption fees		5,500		-	5,500	800
Miscellaneous		-		-	-	1,079
Gain (loss) on disposal of assets		-		-	-	(554)
Investment gain (loss)		898,764		127,129	1,025,893	959,356
Released from program restrictions	_	239,642		(239,642)		<u> </u>
Total support and revenues	_	6,105,223		(17,313)	6,087,910	5,057,666
EXPENSES						
Program services						
Dog training and placement		3,887,988		-	3,887,988	3,586,013
Public education		1,095,782		<u>-</u>	1,095,782	1,043,859
	_	4,983,770		<u>-</u>	4,983,770	4,629,872
Fund development		700,864		-	700,864	433,936
Boarding		-		-	-	156,678
Administration		165,45 <u>1</u>			<u>165,451</u>	133,775
Total expenses	_	5,850,085	-	<u> </u>	5,850,085	5,354,261
Change in net assets		255,138		(17,313)	237,825	(296,595)
Net assets, beginning of year	_	15,014,731		1,375,347	16,390,078	16,686,673
Net assets, end of year	\$_	15,269,869	\$	1,358,034	\$ <u>16,627,903</u>	\$ <u>16,390,078</u>

DOGS FOR THE DEAF, INC. DBA DOGS FOR BETTER LIVES

STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2025

(With summarized comparative totals for the year ended June 30, 2024)

		og Training	_	Public	T	_	Fund	_	5 P				Total	Total
	<u>an</u>	<u>d Placement</u>	<u>_</u>	ducation	Total	De	<u>evelopment</u>	<u>_</u> E	<u>Boarding</u>	Adı	<u>ministration</u>		2025	2024
Salaries and wages	\$	2,162,980	\$	707,610	\$ 2,870,590	\$	330,626	\$	-	\$	88,837	\$	3,290,053	\$ 2,899,720
Payroll taxes and benefits		579,201		186,586	765,787		86,400		-		29,990		882,177	760,110
Donated GIK		11,232		22,794	34,026		148,969		-		-		182,995	203,684
Depreciation and														
amortization		320,097		4,893	324,990		9,787		-		4,893		339,670	334,801
Publications and promotions		-		47,927	47,927		26,518		-		-		74,445	87,811
Occupancy and equipment		177,393		9,993	187,386		15,340		-		18,117		220,843	182,066
Information technology		84,115		32,953	117,068		9,075		-		1,850		127,993	113,468
Travel and lodging		190,513		13,655	204,168		4,122		-		2,081		210,371	201,070
Office expenses		24,287		7,826	32,113		4,992		-		1,686		38,791	51,952
Dog training costs		189,722		-	189,722		-		-		-		189,722	179,010
Insurance		93,142		5,615	98,757		8,242		-		2,768		109,767	98,906
Professional fees		26,271		7,150	33,421		2,843		-		6,437		42,701	52,623
Other expenses		27,697		9,380	37,077		41,155		-		2,968		81,200	42,185
Miscellaneous		-		-	-		-		-		-		-	75,733
Events		38		38,360	38,398		12,795		-		-		51,193	67,902
Conferences and trainings	_	1,300	_	1,040	2,340	_		_		_	5,824	_	8,164	3,220
Total expenses 2025	\$_	3,887,988	\$_	1,095,782	\$ <u>4,983,770</u>	\$_	700,864	\$_		\$	165,451	\$_	5,850,085	
Total expenses 2024	\$_	3,586,013	\$	1,043,859	\$ <u>4,629,872</u>	\$_	433,936	\$_	156,678	\$	133,775			\$ <u>5,354,261</u>

DOGS FOR THE DEAF, INC. DBA DOGS FOR BETTER LIVES

STATEMENTS OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2025

(With summarized comparative totals for the year ended June 30, 2024)

		2025		2024
Cash flows from operating activities				
Change in net assets	\$	237,825	\$	(296,595)
Adjustments to reconcile change in net assets to net cash provided by/(used in) operating activities:				
Depreciation and amortization		339,670		334,801
(Gain) loss on disposal of assets		-		554
Unrealized (gain) loss on investment		(649,235)		(959,356)
Changes in operating assets and liabilities				
Bequests receivable		(5,000)		(98,000)
Accounts receivable		(468)		2,161
Prepaid expenses		(27,387)		27,258
Inventory		2,000		-
Accounts payable		17,712		(5,682)
Wages, payroll tax, and benefits payable		129,641		(122,536)
Accrued vacation payable		<u>34,035</u>	_	34,414
Net cash provided by/(used in) operating activities		78,793	_	(1,082,981)
Cash flows from investing activities				
Proceeds from investment		80,025		1,143,291
Acquisition of property and equipment	_	(109,786)	_	(233,699)
Net cash provided by/(used in) investing activities	_	(29,761)	_	909,592
Net change in cash and cash equivalents		49,032		(173,389)
Cash and cash equivalents, beginning of year		295,905	_	469,294
Cash and cash equivalents, end of year	\$_	344,937	\$_	295,905

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Organization and Purpose

Dogs for the Deaf, Inc. (the "Agency") is a tax-exempt organization located in Central Point, Oregon, and incorporated in the State of Oregon under the provision of the Oregon Non-profit Corporation Act for the purpose of a dog training and placement program.

The Agency rescues dogs from shelters, in addition to selective breeding, and gives them the necessary care to ensure they are healthy, then trains them to meet a variety of needs.

Certified Hearing Dogs are professionally trained to alert people who are deaf or hard of hearing to household sounds that are necessary to everyday safety and independence. These sounds include the smoke alarm, door bell/knock, alarm clock, baby cry, and someone calling the person's name. The dogs are extensively socialized and obedience trained. Hearing Dogs are placed with qualified applicants who are at least 18 years of age. They have been credited with saving lives and increasing independence by making the person aware of sounds and activity around them.

Facility Dogs are placed with teachers, counselors, physicians, and therapists who take the dogs to work with them each day to assist in their work and treatment of their clients and students. The dogs are trained to interact in various ways with the patients/clients who are undergoing treatment, education or counseling. These professionally trained dogs can help improve overall cognitive development, provide a calming influence, increase students' ability to focus, shape positive behaviors, engage and motivate clients which allows the professional to better serve or treat the clients and students.

Autism Assistance Dogs are trained to enhance the safety of children on the autism spectrum. The dogs often have a calming effect on the child and may increase the child's willingness and ability to communicate. Autism Assistance Dogs can also help improve the child's social skills and reduce negative behaviors common to children on the autism spectrum. Management expects this program to increasingly grow in the next several years.

In addition to Certified Hearing Dogs, Facility Dogs, and Autism Assistance Dogs, the Agency also places Career Change Dogs. These dogs are removed from training, are happy and healthy but are not suited for the work and demands required of the certified assistance dog. Career Change Dogs make loving pets, rewarding companions, and provide motivation for both physical and mental exercise and make considerable improvements in the quality of life for many people. The Agency makes a lifetime commitment to all dogs rescued or bred and places them in long-term, forever homes. The Agency places all of its assistance dogs free of charge with applicants throughout the United States and Canada.

B. Income Tax Status

The Agency is a non-profit entity exempt from federal income tax under Internal Revenue Code Section 501(c)(3) and is not classified as a private foundation. The net income (loss) from the boarding business is subject to federal income tax.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONT'D

C. Financial Statements

The Agency maintains its financial records on the accrual basis of accounting.

Under "Financial Statements of Not-for-Profit Organizations," the Agency is required to report information regarding its financial position and activities according to two classes of net assets: without donor restriction net assets and with donor restriction net assets.

Gains and losses on investments shall be reported in the statement of activities as increases or decreases in without donor restriction net assets unless their use is restricted by explicit donor stipulations or by law.

D. Liquidity and Availability

The Agency has \$532,221 of financial assets available within one year of the statement of financial position date to meet cash needs for general expenditure, consisting of cash of \$344,937, bequests receivable of \$183,000, and accounts receivable of \$4,284 as of June 30, 2025. The Agency has \$477,721 of financial assets available within one year of the statement of financial position date to meet cash needs for general expenditure, consisting of cash of \$295,905, bequests receivable of \$178,000, and accounts receivable of \$3,816 as of June 30, 2024. Financial assets of \$1,358,034 are restricted by donors and cannot be used for general expenditure within one year. The bequests receivable are expected to be collected within one year. The Agency has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

The Agency also has an endowment fund and investments of \$9,185,340 and \$8,616,130 as of June 30, 2025, and 2024, respectively.

E. Use of Estimates

Management uses estimates and assumptions in preparing financial statements in accordance with generally accepted accounting principles. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results may vary from the estimates that were used.

F. Bequest Receivable

The Agency has been named beneficiary in numerous wills, trusts, and inter vivos trusts which may be subject to life interests. Proceeds from estates and trusts are not recognized until the passing of the donor as it is not certain that the Agency will remain the named beneficiary. The amount of proceeds from these legacies and bequests is not reasonably estimable until the probate court declares the will valid and the executor contacts the Agency. The Agency discounts bequests that are expected to be collected after one year from the date of executor contact with reasonable estimates. As of June 30, 2025, all bequest receivables are current. As of June 30, 2025, and 2024, bad debts were \$0.

G. Property, Equipment, and Depreciation

Property and equipment purchased by the Agency on the date of receipt is recorded at cost. Property and equipment donated to the Agency is capitalized at its estimated fair value. The Agency's policy is to expense the acquisition cost of equipment in the year it is purchased if its cost is less than \$1,000 or computer equipment less than \$500.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONT'D

G. Property, Equipment, and Depreciation - Cont'd

Straight-line depreciation is provided over the estimated useful lives of the assets. Maintenance and repairs are charged to expense as incurred; major renewals and improvements are capitalized. When items of equipment are sold or are otherwise disposed of, the appropriate cost and related accumulated depreciation amounts are removed from the accounts and any gain or loss is included in other revenue and expenses.

H. Investment

The Agency records investment purchases at cost, or if donated, at fair value on the date of donation. Thereafter, investments are reported at their fair values in the statements of financial position. Net investment income/(loss) is reported in the statement of activities and consists of interest and dividend income, realized and unrealized capital gains and losses, less external and direct internal investment expenses.

I. Recognition of Contribution Revenue

The Agency reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, with donor restriction net assets are reclassified to without donor restriction net assets and are reported in the statement of activities as net assets released from restrictions.

The Agency reports gifts of land, buildings, and equipment as without donor restrictions support unless explicit donor stipulations specify how the assets are to be used. Gifts of cash or other assets that must be used to acquire long-lived assets are reported as with donor restriction support. Absent explicit donor stipulations about how those long-lived assets must be maintained, the Agency reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

J. Allocation of Indirect Costs

The financial statements report certain categories of expenses that are attributable to one or more programs or supporting functions of the Agency. Payroll and related costs are allocated based on time spent on each function. Other indirect costs are allocated based on the overall payroll percentage.

K. Inventory

Inventories purchased for use in program and supporting services are valued at the lower of first-in, first-out cost or market value.

L. Summarized Prior Year

The accompanying financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America (GAAP). Accordingly, such information should be read in conjunction with our audited financial statements for the year ended June 30, 2024 from which the summarized information was derived.

NOTE 2 - CASH AND CASH EQUIVALENTS

As of June 30, 2025, and 2024, the carrying amounts of the Agency checking accounts were \$344,937 and \$295,905, while the corresponding bank balances were \$201,637 and \$182,014. The differences between the carrying amounts and bank balances represent outstanding checks and deposits in transit. A portion of the carrying amounts represents the cash component of the Agency's investment accounts.

Credit Risk: Cash balances held in banks are insured up to \$250,000 by the Federal Deposit Insurance Corporation (FDIC). The Agency maintains its cash in bank accounts which, at times, may exceed insured limits. The Agency has not experienced any losses in such accounts. As of June 30, 2025, and 2024, none of the Agency's cash balances exceeded the applicable insured limits.

NOTE 3 - SUPPLEMENTAL DISCLOSURES - STATEMENT OF CASH FLOWS

Cash and cash equivalents include cash on hand, cash on deposit in financial institutions and all highly liquid debt instruments available for current use purchased with a maturity of three months or less.

NOTE 4 - INVESTMENTS AND FAIR VALUE MEASUREMENTS

Investments include the Oregon Community Foundation and the Endowment Fund. The endowment fund is made up of without donor restrictions and with donor restrictions.

The quarterly distribution from the endowment is 4.0% of the assets based on a three year rolling average. The asset allocations are designed to provide an optimal asset mix for the portfolio, emphasizing diversification in order to lower risk and maximize "total return" relative to risk. The following table illustrates the diversification plan for the Agency.

Mutual funds	65%
Money market	2%
Bonds	33%

Changes in endowment funds as of June 30, 2025 are as follows:

		Vithout donor restrictions		With donor restrictions	_	Total
Beginning balance Investment income (loss) Distributions	\$ _	7,232,632 898,764 (338,321)	\$	1,256,291 127,129 (89,308)	\$	8,488,923 1,025,893 (427,629)
Ending balance	\$	7,793,075	\$_	1,294,112	\$	9,087,187

NOTE 4 - INVESTMENTS AND FAIR VALUE MEASUREMENTS - CONT'D

As of June 30, 2025, the investments had the following cost basis:

Mutual funds	\$ 4,466,433
Money market fund	150,979
Bonds	2,976,551
Oregon community foundation	 154,200
Total	\$ 7,748,163

As of June 30, 2024, the investments had cost basis of \$7,809,710.

Investment income (loss) for the fiscal years ended June 30, 2025 is as follows:

Unrealized gains (losses)	\$ 649,235
Realized gain (losses)	160,283
Dividends	270,705
Management fees	 (54,330)
Total	\$ 1,025,893

Investment income for the fiscal year ended June 30, 2024 was \$959,356.

Fair Value Measurements establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Agency has the ability to access.

Level 2: Inputs to valuation methodology include:

- A. Quoted prices for similar assets or liabilities in active markets.
- B. Quoted prices for identical or similar assets or liabilities in inactive markets.
- C. Inputs other than quoted prices that are observable for the asset or liability.
- D. Inputs that are principally from or corroborated by observable market data by correlation or other means.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

NOTE 4 - INVESTMENTS AND FAIR VALUE MEASUREMENTS - CONT'D

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of June 30, 2025.

- Mutual funds: Valued at the net asset value (NAV) of shares held by the Agency at year end.
- Money Market Funds: The investments are reported at fair value based on quoted prices in active markets for identical assets.
- Corporate Bonds: Valued at cost plus accrued interest.
- Corporate Stocks: Valued at stock price per share held by the Agency at year end.
- Oregon Community Fund: The fair value of the Agency's interest in the fund is based on a percentage interest in the fund's fair value as represented by the fund's management.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Agency believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Agency's assets at fair value as of June 30, 2025:

	 (Level 1)	 (Level 2)	 (Level 3)	 Total
Mutual funds	\$ 5,855,258	\$ -	\$ -	\$ 5,855,258
Money market funds	150,979	-	_	150,979
Corporate bonds	3,024,903	-	-	3,024,903
Oregon community foundation	 		 154,200	 154,200
Total Assets at Fair Value:	\$ 9,031,140	\$ 	\$ 154,200	\$ 9,185,340

The following table sets forth by level, within the fair value hierarchy, the Agency's assets at fair value as of June 30, 2024:

	 (Level 1)	(Level 2)		(Level 3)	 Total
Mutual funds	\$ 5,483,871	\$ -	\$	-	\$ 5,483,871
Money market funds	230,063	-		-	230,063
Corporate bonds	2,758,066	-		-	2,758,066
Oregon community foundation	 	 <u>-</u>	_	144,130	 144,130
Total Assets at Fair Value:	\$ 8,472,000	\$ 	\$	144,130	\$ 8,616,130

NOTE 4 - INVESTMENTS AND FAIR VALUE MEASUREMENTS - CONT'D

The following table sets forth a summary of changes in the fair value of the Agency's level 3 assets for the year ended June 30, 2025:

	Oregon Community Foundation						
Balance, July 1, 2024 Realized gains (losses)	\$	144,130 796					
Unrealized gains (losses) Purchases, sales, issuances, and settlements (net)		15,482 (6,208)					
Balance, June 30, 2025	\$	154,200					

NOTE 5 - EMPLOYEE BENEFITS

The Agency provides its employees with paid vacation and flex leave in accordance with its current policies. Flex leave benefits are cumulative to maximum of 320 hours and are not payable on termination. Accumulated unused vacation leave is payable to the employee in cash upon termination if not taken.

The Agency maintains a pension plan under Section 403 (b) of the Internal Revenue Code. Vesting in Agency contributions is based on years of service. An employee is 100% vested after five years of credited service. Employees have the option of funding the employee side of the plan; employee contributions are made on a semi-monthly basis and are 100% vested. The employer contribution to the plan is calculated by multiplying a Board of Directors approved percentage by the employee's gross wages. In addition, the Agency matches 50% of employee's contributions up to 12% of the individual employee's gross wages.

For the fiscal years ended June 30, 2025, and 2024, pension expense was \$92,343 and \$122,164, respectively.

NOTE 6 - PROPERTY, EQUIPMENT, AND DEPRECIATION

In May 2021, the Agency purchased a dog daycare and boarding facility in East Falmouth, Massachusetts for \$1,812,805. The Agency operated it as a boarding business to early January 2024. Then in early January 2024, it was turned into a training facility. As part of the purchase price, there is goodwill of \$75,000 that was recorded in the financial records. It is being amortized over 15 years. Goodwill is the following as of June 30, 2025:

Assets	Amount		
Goodwill	\$	75,000	
Less: accumulated amortization		(20,833)	
Goodwill, net	\$	54,167	

Net goodwill as of June 30, 2024 was \$59,167.

NOTE 6 - PROPERTY, EQUIPMENT, AND DEPRECIATION - CONT'D

As of June 30, 2025, property and equipment consists of the following:

Assets	Amount	
Furniture and equipment Less: accumulated depreciation	\$ 	414,025 (340,327)
	\$ <u></u>	73,698
Computer equipment Less: accumulated depreciation	\$	240,521 (222,440)
	\$ <u></u>	18,081
Vehicles Less: accumulated depreciation	\$ 	699,941 (498,925)
	\$ <u></u>	201,016
Land improvements Buildings Less: accumulated depreciation	\$	263,230 8,497,935 (2,635,225)
	\$ <u></u>	6,125,940
Land and site development	\$	673,713
Construction in progress	\$ <u></u>	43,803
Property and equipment, net	\$ <u></u>	7,136,251

As of June 30, 2024, property and equipment was \$7,361,135.

NOTE 7 - CONTRIBUTION TO NONFINANCIAL ASSETS

The Agency has received the following in-kind donations that are used in the programs sponsored by the Agency. These in-kind donations have been recorded as in-kind revenue at estimated fair market value when received. When they are used an offsetting entry to in-kind expense is made.

Supplies and materials	\$ 148,969
Advertising	 34,026
Total contribution to nonfinancial assets	\$ 182,995

Total contribution to nonfinancial assets for the fiscal year ended June 30, 2024 was \$203,684.

NOTE 8 - WITH DONOR RESTRICTIONS NET ASSETS

With donor restrictions net assets are comprised of the following:

		2025
Restricted for purpose: Miscellaneous Texas vehicle Puppy sensory park Endowment	\$	40,421 19,204 4,297 1,170,945
Total	<u>\$</u>	1,234,867
Restricted in perpetuity: Endowment	\$	123,167
		123,167
Total	\$	1,358,034

With donor restrictions net assets as of June 30, 2024 was \$1,375,347.

NOTE 9 - LICENSING AGREEMENT

The former President and CEO of the Agency has been a valuable person to the Agency and in the community for many years. She retired in December 2013. The Agency has made a commitment to pay \$1,000 a month to her, until death, to use her name and likeness in perpetuity.

NOTE 10 - FINANCIAL INSTRUMENTS AND CONCENTRATIONS OF CREDIT RISK

The Agency manages deposit concentration risk by placing cash and savings accounts with financial institutions believed to be creditworthy. To date, the Agency has not experienced losses in any of these accounts. Credit risk associated with receivables is considered to be limited due to high historical collection rates and because substantial portions of the outstanding amounts are supportive of our mission. Investments are made by diversified investment managers whose performance is monitored by the Agency and the Board of Directors. Although the fair values of investments are subject to fluctuation on a year-to-year basis, the Agency and Board of Directors believe that the investment policies and guidelines are prudent for the long-term welfare of the Agency.

The Agency receives a substantial amount of its annual support and revenues through donations. A significant change or reduction in the level of this support and revenue, if it were to occur, might have a significant effect on the Agency's programs and activities.

NOTE 11 - UNCERTAIN TAX POSITIONS

The Agency files income tax returns in the U.S. federal jurisdiction. The Agency is no longer subject to U.S. federal income tax examinations by tax authorities for years before June 30, 2022. Currently, there are no examinations or pending examinations with the Internal Revenue Service (IRS).

As of June 30, 2025, there are no tax positions for which the deductibility is certain but for which there is uncertainty regarding the timing of such deductibility.

NOTE 12 - EVALUATION OF SUBSEQUENT EVENTS

The Agency did not have any subsequent events through October 23, 2025, which is the date the financial statements were available to be issued for events requiring recording or disclosure in the financial statements for the fiscal year ended June 30, 2025.