

An Oregon Non-Profit Corporation

Financial Statements

For the Fiscal Year Ended June 30, 2019 With Comparative Totals for 2018

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Dogs for the Deaf, Inc. DBA Dogs for Better Lives Central Point, OR

We have audited the accompanying financial statements of Dogs for the Deaf, Inc. (the Agency), which comprise the statement of financial position as of June 30, 2019, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Agency as of June 30, 2019, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited the Agency's 2018 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 8, 2018. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2018, is consistent, in all material respects, with the audited financial statements from which it has been derived.

aiken & Sanders

Aiken & Sanders, Inc., PS Certified Public Accountants & Management Consultants

October 9, 2019

STATEMENT OF FINANCIAL POSITION

June 30, 2019 (With Comparative Totals for 2018)		2019		2018
ASSETS				
Current Assets				
Cash	\$	467,990	\$	1,520,650
Bequests Receivable		264,000		261,700
Accounts Receivable		3,016		2,609
Prepaid Expenses		11,239		38,402
Inventory		19,976		9,886
Total Current Assets	-	766,221	· -	1,833,247
Property & Equipment				
Furniture and Equipment, net		154,969		49,767
Computer Equipment, net		32,476		35,359
Vehicles, net		54,758		88,536
Breeding Stock, net		1,686		3,303
Buildings & Land Improvements, net		5,596,893		1,479,780
Construction in Progress		21,945		3,770,419
Land & Site Development		253,495		253,495
Total Property & Equipment		6,116,222		5,680,659
Other Assets				
Investments		10,280,632		11,567,554
Total Other Assets	•	10,280,632	· -	11,567,554
Total Assets	\$	17,163,075	\$_	19,081,460
LIABILITIES AND NET A	SSE	ETS		
Current Liabilities				
Accounts Payable	\$	65,310	\$	583,389
Wages, Payroll Tax & Benefits Payable	·	47,091	•	32,251
Accrued Vacation Payable		80,408		40,606
Dog Deposits		22,500		26,600
Event Deposit		-		100
	•	215,309	· -	682,946
Total Current Liabilities				
Total Current Liabilities	•			
Total Current Liabilities <u>Net Assets</u> Net Assets Without Donor Restrictions		6,781,054		6,619,549
Total Current Liabilities <u>Net Assets</u> Net Assets Without Donor Restrictions Net Assets Without Donor Restrictions - Board Designa	ted	6,781,054		
Total Current Liabilities Net Assets Net Assets Without Donor Restrictions	ted	6,781,054 9,698,074		10,974,551
Total Current Liabilities <u>Net Assets</u> Net Assets Without Donor Restrictions Net Assets Without Donor Restrictions - Board Designa	ted	6,781,054		
Total Current Liabilities <u>Net Assets</u> Net Assets Without Donor Restrictions Net Assets Without Donor Restrictions - Board Designa	ted	6,781,054 9,698,074 16,479,128 468,638		10,974,551 17,594,100 804,414
Total Current Liabilities <u>Net Assets</u> Net Assets Without Donor Restrictions Net Assets Without Donor Restrictions - Board Designa Endowment	• ted •	6,781,054 9,698,074 16,479,128		10,974,551 17,594,100

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

	nded June 30, 2019 (With Comparative Totals for 2018)					2019		2018	
		VITHOUT DONOR STRICTIONS	RF	WITH DONOR STRICTIONS		TOTAL		TOTAL	
Support and Revenue									
Contributions	\$	972,706	\$	20,676	\$	993,382	\$	1,062,317	
Foundations		473,733		-		473,733		341,590	
Bequests		539,885		-		539,885		1,695,887	
Inkind Contributions		168,885		-		168,885		531,784	
Interest Income		859		-		859		932	
Rent Income		4,000		-		4,000		3,600	
Sales, net		966		-		966		1,240	
Fundraising Events		25,355		-		25,355		-	
Miscellaneous		18,697		-		18,697		3,809	
Released from Program		- ,				- ,		-)	
Restrictions		367,988		(367,988)		-			
Total Support				(000,00)					
and Revenue		2,573,074		(347,312)		2,225,762		3,641,159	
Expenses									
Program Services:									
Dog Training & Placement		2,112,858		-		2,112,858		1,752,736	
Public Education		1,152,006		-		1,152,006		1,451,911	
		3,264,864		-		3,264,864		3,204,647	
Fund Development		286,912		-		286,912		309,709	
Ranch		10,924		-		10,924		14,174	
Administration		294,229		-		294,229		129,445	
Total Expenses		3,856,929	_	-	_	3,856,929	_	3,657,975	
Other Revenue & Expenses									
Gain (Loss) on Disposal of Asset	ts	(7,004)		-		(7,004)		(2,421	
Investment Gain (Loss)		175,887		11,536		187,423		891,903	
Total Other Revenue									
& Expenses		168,883		11,536		180,419		889,482	
Change in Net Assets		(1,114,972)		(335,776)		(1,450,748)		872,660	
Net Assets at Beginning									
of Year		17,594,100		804,414		18,398,514		17,525,848	
Net Assets at End of Year	\$	16,479,128	\$	468,638	\$	16,947,766	\$	18,398,514	

STATEMENT OF FUNCTIONAL EXPENSES

Fiscal Year Ended June 30,	2019 (With Compo	urative Totals for 201	(8)				2019	2018
	Dog Training & Placement	Public Education	Total	Fund Development	Ranch	Administration	Total	Total
Salaries and Wages \$	995,214 \$	547,601 \$	1,542,815 \$	109,274 \$	- \$	208,131 \$	1,860,220 \$	1,503,740
Payroll Taxes & Benefits	319,721	145,947	465,668	30,778	-	45,583	542,029	453,428
Inkind	37,885	105,784	143,669	901	-	325	144,895	416,273
Depreciation	228,071	13,416	241,487	13,416	6,810	13,416	275,129	151,997
Publications & Promotions	21	126,956	126,977	57,488	-	9	184,474	353,023
Occupancy & Equipment	144,670	15,268	159,938	3,851	600	4,313	168,702	93,244
Information Technology	67,854	56,190	124,044	16,558	-	4,398	145,000	79,485
Mileage & Travel	89,232	32,154	121,386	2,135	-	782	124,303	129,324
Office Expenses	36,974	20,676	57,650	4,770	-	4,633	67,053	76,803
Dog Training Costs	98,234	-	98,234	-	-	-	98,234	99,509
Insurance	34,595	5,344	39,939	4,123	-	2,290	46,352	41,088
Professional Services	41,634	45,923	87,557	20,476	-	3,569	111,602	188,097
Other Related Costs	5,483	16,495	21,978	1,547	3,514	755	27,794	39,059
Miscellaneous	9,085	6,489	15,574	16,283	-	5,999	37,856	27,301
Other Event Costs	-	11,471	11,471	4,878	-	-	16,349	-
Conferences	4,185	2,292	6,477	434	-	26	6,937	5,604
\$	2,112,858 \$	1,152,006 \$	3,264,864 \$	286,912 \$	10,924_\$	294,229 \$	3,856,929 \$	3,657,975

STATEMENT OF CASH FLOWS

Fiscal Year Ended June 30, 2019 (With Comparative Totals for 2018)		2019		2018
Cosh Elows from Operating Activities				
Cash Flows from Operating Activities: Change in Net Assets	¢	(1,450,748) \$		872,666
Adjustments to Reconcile Change in Net Assets to	φ	(1,430,740) \$		072,000
Net Cash Provided (Used) by Operating Activities:				
Depreciation		275,129		151,997
(Gain) Loss on Disposal of Assets		7,004		2,421
Investment (Gain) Loss		(187,423)		(891,903)
Donations for Capital Expenditures		(23,990)		(351,131)
(Increase) Decrease in Bequest Receivable		(2,300)		(25,393)
(Increase) Decrease in Accounts Receivable		(407)		3,191
(Increase) Decrease in Prepaid Expenses		27,163		35,000
(Increase) Decrease in Inventory		(10,090)		(753)
Increase (Decrease) in Accounts Payable		(518,079)		327,366
Increase (Decrease) in Payroll Tax & Benefits Payable		14,840		(88,675)
Increase (Decrease) in Accrued Vacation		39,802		(2,984)
Increase (Decrease) in Dog Deposits		(4,100)		(1,500)
Increase (Decrease) in Miscellaneous Deposits		(100)		(10,286)
Total Adjustments	-	(382,551)	•	(852,650)
1 0000 1 2 0 Jub monto	-		-	
Net Cash Provided (Used) by Operating Activities		(1,833,299)	-	20,016
Cash Flows from Investing Activities:				
Net Activity: Investments		1,474,345		1,470,776
Donations for Capital Expenditures		-		351,131
Capital Expenditures		(693,706)		(3,220,153)
Capital Experiences	•	(0)0,000	•	<u></u>
Net Cash Provided (Used) by Investing Activities		780,639		(1,398,246)
Cash Flows from Financing Activities:				
Net Increase (Decrease) in Cash & Cash Equivalents		(1,052,660)		(1,378,230)
Cash and Cash Equivalents at Beginning of Year		1,520,650		2,898,880
Cash and Cash Equivalents at End of Year	\$	467,990	\$	1,520,650
Supplemental Disclosures of Cash Flow Information: Cash Paid During the Fiscal Year for Interest	\$		\$	

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization and Purpose---

Dogs for the Deaf, Inc. (Agency) is a tax-exempt organization located in Central Point, Oregon and incorporated in the State of Oregon under the provision of the Oregon Non-profit Corporation Act for the purpose of a dog training and placement program.

The Agency rescues dogs from shelters, gives them the necessary care to bring them to prime medical condition, then trains them to meet a variety of needs.

Certified Hearing Dogs are professionally trained to alert people with hearing loss to household sounds that are necessary to everyday safety and independence. These sounds include the smoke alarm, door bell/knock, alarm clock, baby cry, and someone calling the person's name. The dogs are extensively socialized and obedience trained. Hearing Dogs are placed with qualified applicants who are at least 18 years of age. They have been credited with saving lives and increasing independence by making the person aware of sounds and activity around them.

Program Assistance Dogs are placed with teachers, counselors, physicians, and therapists who take the dogs to work with them each day to assist in their work and treatment of their clients and students. The dogs are trained to interact in various ways with the patients/clients who are undergoing treatment, education or counseling. These professionally trained dogs can help improve overall cognitive development, provide a calming influence, increase students' ability to focus, shape positive behaviors, engage and motivate clients which allows the professional to better serve or treat the clients and students.

Autism Assistance Dogs are trained to enhance the safety of children on the autism spectrum. The dogs often have a calming effect on the child and may increase the child's willingness and ability to communicate. Autism Assistance Dogs can also help improve the child's social skills and reduce negative behaviors common to children on the autism spectrum. We have graduated and placed three Autism Assistance Dog in 2019 and one in 2018.

In addition to Certified Hearing Dogs, Program Assistance Dogs and Autism Assistance Dogs, the Agency also trains and places **Career Change Dogs**. These dogs removed from training, are happy and healthy but just not suited for the work and demands required of the certified assistance dogs. Career Change dogs make loving pets, rewarding companions, and provide motivation for both physical and mental exercise and make considerable improvements in the quality of life for many people. The Agency makes a lifetime commitment to all dogs rescued or bred and places them in long-term, forever homes. The Agency places all of its dogs free of charge with applicants throughout the United States and Canada.

Support and Revenues--

The Agency receives a substantial amount of its annual support and revenues through donations. A significant change or reduction in the level of this support and revenue, if it were to occur, might have a significant effect on the Agency's programs and activities.

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CON'T)

Income Tax Status--

The Agency is a non-profit entity exempt from federal income tax under Internal Revenue Code Section 501(c)(3) and is not classified as a private foundation.

Financial Statements--

The Agency maintains its financial records on the accrual basis of accounting.

Under "Financial Statements of Not-for-Profit Organizations," the Agency is required to report information regarding its financial position and activities according to two classes of net assets: without donor restriction net assets and with donor restriction net assets.

Gains and losses on investments shall be reported in the statement of activities as increases or decreases in without donor restriction net assets unless their use is restricted by explicit donor stipulations or by law.

Liquidity and Availability--

The Agency has \$735,006 of financial assets available within one year of the statement of financial position date to meet cash needs for general expenditure, consisting of cash of \$467,990, bequests receivable of \$264,000, and accounts receivable of \$3,016 as of June 30, 2019. The Agency has \$1,784,959 of financial assets available within one year of the statement of financial position date to meet cash needs for general expenditure, consisting of cash of \$1,520,650, bequests receivable of \$261,700, and accounts receivable of \$2,609 as of June 30, 2018. None of the financial assets are subject to donor or other contractual restrictions that make them unavailable for general expenditures within one year of the statement of financial position date. The bequests receivable are expected to be collected within one year. The Agency has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

The Agency also has an endowment fund and investments of \$10,280,632 and \$11,567,554 as of June 30, 2019 and 2018, respectively. See note 4.

Use of Estimates--

Management uses estimates and assumptions in preparing financial statements in accordance with generally accepted accounting principles. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results may vary from the estimates that were used.

Bequest Receivable ---

The Agency has been named beneficiary in numerous wills, trusts and inter-vivos trusts which may be subject to life interests. Proceeds from estates and trusts are not recognized until the passing of the donor as it is not certain that the Agency will remain the named beneficiary. The amount of proceeds from these legacies and bequests is not reasonably estimable until the probate court declares the will valid and the executor contacts the Agency. The Agency discounts bequests that are expected to be collected after one year from the date of executor contact with reasonable estimates. As of June 30, 2019, all bequest receivables are current. As of June 30, 2019 and 2018, bad debts were \$0.

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CON'T)

Property, Equipment and Depreciation--

Property and equipment purchased by the Agency on the date of receipt is recorded at cost. Property and equipment donated to the Agency is capitalized at its estimated fair value. The Agency's policy is to expense the acquisition cost of equipment in the year it is purchased if its cost is less than \$1,000 or computer equipment less than \$300. Straight-line depreciation is provided over the estimated useful lives of the assets. Maintenance and repairs are charged to expense as incurred; major renewals and improvements are capitalized. When items of equipment are sold or are otherwise disposed of, the appropriate cost and related accumulated depreciation amounts are removed from the accounts and any gain or loss is included in other revenue and expenses.

Recognition of Contribution Revenue--

The Agency reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, with donor restriction net assets are reclassified to without donor restriction net assets and are reported in the statement of activities and changes in net assets as net assets released from restrictions.

The Agency reports gifts of land, buildings, and equipment as without donor restrictions support unless explicit donor stipulations specify how the assets are to be used. Gifts of cash or other assets that must be used to acquire long-lived assets are reported as with donor restriction support. Absent explicit donor stipulations about how those long-lived assets must be maintained, the Agency reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

Advertising Costs--

It is the Agency's policy to expense all advertising costs as incurred.

Allocation of Indirect Costs--

The financial statements report certain categories of expenses that are attributable to one or more programs or supporting functions of the Agency. Payroll and related costs are allocated based on time spent on each function. Other indirect costs are allocated based on the overall payroll percentage.

Inventory---

Inventories purchased for use in program and supporting services are valued at the lower of first-in, firstout cost or market value.

Concentration of Credit Risk--

The Agency, at times, has cash deposits that exceed the insured limit by the U.S. Federal Deposit Insurance Corporation (FDIC). As of June 30, 2019 and 2018, the Agency exceeded the FDIC by \$0 and \$739,245, respectively.

NOTE 2 - SUPPLEMENTAL DISCLOSURES - STATEMENT OF CASH FLOWS

Cash and cash equivalents include cash on hand, cash on deposit in financial institutions and all highly liquid debt instruments available for current use purchased with a maturity of three months or less.

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2019

NOTE 3 - PROPERTY, EQUIPMENT AND DEPRECIATION

As of June 30, 2019, property and equipment consists of the following:

Asset	Method	Life		
Furniture & Equipment	St-Line	10 yrs	\$	348,065
Accumulated Depreciation				(193,096)
			\$	154,969
Computer Equipment	St-Line	5-10 yrs	\$	220,504
Accumulated Depreciation				(188,028)
-			\$	32,476
			-	
Vehicles	St-Line	5-10 yrs	\$	318,204
Accumulated Depreciation		-		(263,446)
			\$ -	54,758
			=	
Breeding Stock	St-Line	7 yrs	\$	2,400
Accumulated Depreciation		5		(714)
			\$ -	1,686
Land Improvements			\$	229,708
Buildings	St-Line	10-27.5 yrs	·	6,816,083
Accumulated Depreciation		-		(1,448,898)
			\$	5,596,893
Land & Site Development			\$	253,495
Land & Site Development			* =	200, 190
Construction in Progress			\$	21,945
Construction in Progress			ф —	21,74J

As of June 30, 2018, property and equipment was \$5,680,659.

NOTE 4 – INVESTMENTS & FAIR VALUE MEASUREMENTS

Investments include the Oregon Community Foundation and the Endowment Fund. The endowment fund is made up of without donor restrictions and with donor restrictions.

The quarterly distribution from the endowment is 4% of the assets based on a three year rolling average. The asset allocations are designed to provide an optimal asset mix for the portfolio, emphasizing diversification in order to lower risk and maximize "total return" relative to risk. The following table illustrates the diversification plan for the Agency.

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2019

NOTE 4 – INVESTMENTS & FAIR VALUE MEASUREMENTS (CON'T)

Mutual Funds	35%
Money Market	1%
Alternative	23%
Corporate Stock	41%

Changes in endowment funds as of June 30, 2019, are as follows:

	Without	With	
	Donor	Donor	
	Restrictions	Restrictions	Total
Beginning Balance	\$ 10,974,551 \$	398,564 \$	11,373,115
Bequests/Contributions	336,590	250	336,840
Investment Income (Loss)	173,108	11,536	184,644
Distributions	(1,786,175)	(16,667)	(1,802,842)
Ending Balance	\$ 9,698,074 \$	393,683 \$	10,091,757

As of June 30, 2019, the investments had the following cost basis:

Mutual Funds	\$ 2,780,194
Money Market Funds	93,189
Alternative	2,287,037
Corporate Stocks	3,677,541
Oregon Community Foundation	 111,744
Total	\$ 8,949,705

As of June 30, 2018, the investments had cost basis of \$10,540,401.

Investment income (loss) for the fiscal years ended June 30, 2019, is as follows:

Unrealized Gains (Losses)	\$ (172,475)
Realized Gans (Losses)	170,813
Dividends	280,430
Management Fees	 (91,345)
Total	\$ 187,423

Investment income for the fiscal year ended June 30, 2018, was \$891,903.

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NOTES TO THE FINANCIAL STATEMENTS

June 30, 2019

NOTE 4 – INVESTMENTS & FAIR VALUE MEASUREMENTS (CON'T)

Fair Value Measurements establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Agency has the ability to access.

Level 2: Inputs to valuation methodology include:

- A. Quoted prices for similar assets or liabilities in active markets.
- B. Quoted prices for identical or similar assets or liabilities in inactive markets.
- C. Inputs other than quoted prices that are observable for the asset or liability.
- D. Inputs that are principally from or corroborated by observable market data by correlation or other means.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2019.

Mutual funds: Valued at the net asset value (NAV) of shares held by the Agency at year end.

Money Market Funds: The investments are reported at fair value based on quoted prices in active markets for identical assets.

Alternative Funds: Valued at per share value based on quoted prices in active markets for identical assets.

Corporate Stocks: Valued at stock price per shares held by the Agency at year end.

Oregon Community Fund: The fair value of the Agency's interest in the fund is based on a percentage interest in the fund's fair value as represented by the fund's management.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Agency believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Agency's assets at fair value as of June 30, 2019 with comparative totals for 2018:

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2019

NOTE 4 - INVESTMENTS & FAIR VALUE MEASUREMENTS (CON'T)

				2019	2018
	Level 1	Level 2	Level 3	Total	Total
Mutual Funds	\$ 3,522,308 \$	- \$	- \$	3,522,308 \$	3,612,980
Money Market Funds	93,189	-	-	93,189	101,555
Alternative	-	2,344,229	-	2,344,229	2,520,227
Corporate Stocks	4,205,072	-	-	4,205,072	5,219,109
Oregon Community Foundation	-	-	115,834	115,834	113,683
-					
Total Assets at Fair Value	\$ 7,820,569 \$	2,344,229\$	115,834 \$	10,280,632 \$	11,567,554

The following table sets forth a summary of changes in the fair value of the Agency's level 3 assets for the fiscal year ended June 30, 2019:

	Ore	gon Community
		Foundation
Balance, July 1, 2018	\$	113,683
Contributions		-
Realized Gains (Losses)		629
Unrealized Gains (Losses)		6,527
Purchases, Sales, Issuances,		
and Settlements (net)		(5,005)
Balance, June 30, 2019	\$	115,834

NOT<u>E 5 – EMPLOYEE BENEFITS</u>

The Agency provides its employees with paid vacation and flex leave in accordance with its current policies. Flex leave benefits are cumulative to maximum of 320 hours and are not payable on termination. Accumulated unused vacation leave is payable to the employee in cash upon termination if not taken.

The Agency maintains a pension plan under Section 403 (b) of the Internal Revenue Code. Vesting in Agency contributions is based on years of service. An employee is 100% vested after five years of credited service. Employees have the option of funding the employee side of the plan; employee contributions are made on a semi-monthly basis and are 100% vested. The employer contribution to the plan is calculated by multiplying a Board of Directors approved percentage by the employee's gross wages. In addition, the Agency matches 50% of employee's contributions up to 12% of the individual employee's gross wages.

For the fiscal years ended June 30, 2019 and 2018, pension expense was \$69,615 and \$62,551, respectively.

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2019

NOTE 6 – WITH DONOR RESTRICTIONS NET ASSETS

With donor restriction net assets are comprised of the following:

Restricted for Purpose:

Vet Clinic	\$	4,907
Vet Expenses		28,748
Preplacement Video		15,300
Miscellaneous		26,000
Endowment (Note 5)		323,683
		398,638
Restricted in Perpeuity		
Endowment (Note 5)		70,000
	_	70,000
Total	\$	468,638

With donor restriction net assets as of June 30, 2018, was \$804,414.

NOTE 7 - DONATED SERVICES & MATERIALS

Volunteers contribute services toward the fulfillment of programs sponsored by the Agency. The contributed services are not recorded in the financial statements because they do not meet the requirements. During the fiscal years ended June 30, 2019 and 2018, the estimated fair value of donated services not recorded was \$536,958 and \$157,422, respectively.

The Agency has received the following inkind donations that are used in the programs sponsored by the Agency. These inkind donations have been recorded as in-kind revenue at estimated fair market value when received. When they are used an offsetting entry to in-kind expense is made.

Supplies & Materials	\$	20,976
Professional Services		20,027
Professional Services - Capitalized		23,990
Advertising	_	103,892
Total Inkind Revenue	_	168,885
Less Inkind Capitalized	_	(23,990)
Total Inkind Expense	\$	144,895

Total donated services and materials for the fiscal year ended June 30, 2018, was \$531,784.

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2019

NOTE 8 – LICENSING AGREEMENT

The former President and CEO of the Agency has been a valuable person to the Agency and in the community for many years. She retired in December 2013. The Agency has made a commitment to pay \$1,000 a month to her until death, to use her name and likeness in perpetuity.

NOTE 9 - SUBSEQUENT EVENTS

The Agency did not have any subsequent events through October 9, 2019, which is the date the financial statements were available to be issued for events requiring recording or disclosure in the financial statements for the fiscal year ended June 30, 2019.

NOTE 10 - UNCERTAIN TAX POSITIONS

The Agency files income tax returns in the U.S federal jurisdiction. The Agency is no longer subject to U.S. federal income tax examinations by tax authorities for years before June 30, 2016. Currently, there are no examinations or pending examinations with the Internal Revenue Service (IRS).

As of June 30, 2019, there are no tax positions for which the deductibility is certain but for which there is uncertainty regarding the timing of such deductibility.

NOTE 11 - CHANGE IN PRESENTATION

The Agency adopted Accounting Standards Update 2016-14 (ASU 2016-14) during the year ended December 31, 2018. ASU 2016-14 requires net assets to be presented as 'without donor restrictions' and 'with donor restrictions' on the statement of financial position. Also on the statement of activities, the columns will be labeled as 'without donor restrictions' and 'with donor restrictions'. Prior to adoption, the net assets on the statement of financial position were presented as unrestricted, temporarily restricted, and permanently restricted. Also on the statement of activities, the columns were also labeled as unrestricted, temporarily restricted, and permanently restricted, and permanently restricted. ASU 2016-14 states that it should be applied on a retrospective basis for comparative basis financial statements in the year of adoption. There was no changes in the net asset classes and there was no reclassifications.